



# Regis High School **Presidential Search**

Prepared by:  
Meg Becker  
Mary Gorman  
Susan Clifford  
Irma Encarnacion

# ABOUT REGIS HIGH SCHOOL

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## MISSION STATEMENT

Regis transforms Catholic young men through an academically exceptional Jesuit education in a caring community that inspires leadership, generosity, and a lifelong passion for service as Men for Others. Regis is tuition-free and merit-based, giving special consideration to families in need of financial assistance.

## HISTORY

The story of Regis High School begins with the extraordinary generosity and vision of a parishioner of the Church of St. Ignatius Loyola in New York City. On Christmas Eve, 1912, Regis' Foundress, who chose to remain anonymous, presented Rev. David W. Hearn, SJ, with a substantial gift to purchase land and build a school unlike any other at the time or since — an all-scholarship Jesuit high school offering an elite education to Catholic young men of promise. From its origin in 1914 through the next several decades, Regis was regarded by the Foundress and her children as their private charity. Only in the late 1960s did they reluctantly agree to allow the alumni of Regis to contribute to the school's financial support. Today, Regis continues to flourish due to the legacy of the founding family and the generosity of its alumni, parents, and friends.

## REGIS AT A GLANCE

Regis seeks to inspire and train the ethnically diverse young men in its care to become imaginative leaders who are committed to promoting justice and exerting leadership in the Church, the civic community, and their chosen professions. With an emphasis on academic rigor and Catholic formation, the School's program is designed to promote each student's intellectual and spiritual growth, grounded in a deepening relationship with Jesus Christ. Regis provides each and every student with a full four-year, merit-based scholarship, which is unique among independent and Catholic schools. While other schools wrestle with how much financial aid to provide, Regis can focus on its mission without regard to a student's ability to pay.

Regis has a student body of 537 students who hail from 236 distinct zip codes throughout the metropolitan tri-state area, with an average commute time of approximately one hour each way to and from the landmark building on Manhattan's Upper East Side. The student body is ethnically diverse, with more than 40 percent of Regians identifying as non-White. A language other than English is spoken in 43 percent of the homes of Regis families, and roughly 50 percent of students are the children of immigrants.

Regis students participate in a wide range of enriching extracurricular activities, including its state and national championship-winning speech and debate team, student government, intramural sports, cultural societies, band, theatre, the school newspaper, and other publications. Regis competes in New York City's Catholic High School Athletic Association, fielding teams in basketball, baseball, soccer, track and field, cross country, golf, volleyball, and ultimate frisbee.

Regis is consistently regarded as one of the finest schools in New York City, ranking as the #1 Catholic High School in America, #2 All-Boys School in America, and #10 Best Private High School in America. With an average SAT score of 1470, its graduates routinely attend top colleges and universities. Not only does Regis support current students, the School also engages with middle school students who benefit from its REACH Program.

REACH (Recruiting Excellence in Academics for Catholic High Schools) was founded in 2002. Since then, it has helped hundreds of middle school-aged Catholic boys in the New York City metropolitan area who come from low-income backgrounds prepare to earn admittance to Regis and other top schools and Jesuit schools. REACH students, who are chosen through a rigorous admissions process modeled on Regis' own, spend three weeks each summer at the University of Scranton or Fordham University, and then three more weeks commuting to Regis each weekday for instruction. During the school year, these middle school boys attend classes most Saturdays at Regis. Roughly 75 percent of REACH students come from families who earn less than \$60,000 per year, and roughly 80 percent of students have at least one parent who was born outside of the U.S. For additional information about the REACH Program, please visit [the REACH webpage](#).

With an annual budget of roughly \$15 million, Regis has a faculty and staff of 104 committed men and women, and a student-teacher ratio of roughly 1:10. The School raises approximately \$10 million through its Annual Fund to cover the majority of its operating expenses and uphold its commitment to free tuition for all. While Regis' endowment currently sits at about \$130 million, the School is in the process of rolling out a [strategic vision](#) that will support growth in academic and extracurricular programs by way of a \$75 million campaign. The incoming President will further refresh the Strategic Plan and bring it to life.

For additional information about Regis, please visit [the Regis webpage](#).



## THE LEADERSHIP OPPORTUNITY

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The President of Regis High School will lead a 107-year-old institution for exceptionally bright, Catholic young men dedicated to achieving excellence in all aspects of its program, with a profound appreciation for its Jesuit traditions, high academic standards, and commitment to educating the whole person.

The President is responsible for all aspects of the School and is selected by and reports to the Board of Trustees. These responsibilities include:

- **Jesuit Identity and Values.** Embrace and embody the Catholic values and Jesuit traditions fundamental to the School, with focus on the moral, ethical, and spiritual development of its students and the community. Demonstrate a strong commitment to service consistent with inspiring a life-long passion of service as Men for Others.
- **Academic Excellence.** Continue to drive excellence and set high standards in the academic program to ensure that these ambitious young men feel challenged and supported as they develop and are well-prepared for college and beyond in an ever-changing world.
- **Community Building.** Lead by example in a community rooted in Jesuit, Catholic beliefs and high intellectual standards; engage actively in the life of the School, being visible at important moments and, perhaps more importantly, everyday events. Develop relationships with faculty, students, parents, and alumni, and generate enthusiasm and affinity for the broader Regis community.
- **Diversity & Inclusion.** Cultivate an inclusive environment where boys and their families from diverse backgrounds feel a strong sense of belonging, thrive, express themselves and develop strong, loyal bonds with their classmates.
- **Strategy & Vision.** Build on the historical strengths and traditions of the School while exploring new pedagogies, programs, and ideas to enhance an all-boys education and support its relevance in today's world. Set and implement the School's strategic priorities in consultation and collaboration with the board of trustees, the leadership team, and the faculty, and clearly articulate such to all stakeholders.
- **Executive Function.** Manage the School's assets wisely, extending a sustainable financial path by aligning priorities with resources and making decisions based on short- and long-term financial forecasts. Be a sophisticated manager who understands the financial and operational levers of a school dependent upon philanthropy.
- **Advancement.** Communicate effectively and foster strong relationships with the alumni, parents, and friends of the School around the world; leverage this connectivity to raise the funds needed to ensure the continuation of the School's mission, including the Annual Fund and the current capital campaign.
- **Team Building.** Attract, lead, and empower a committed administrative team and energized faculty, setting high standards for all offices that provide critical support to the School's operation. Identify, attract, and retain talent and empower the right people with the right balance of accountability and autonomy.
- **Governance.** Develop a strong, productive partnership with the board of trustees, the Jesuit Schools Network, and other valued partners of the School.

## ADDITIONAL ATTRIBUTES

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- A Catholic—an identity shared with Regis students
- A broadly engaged intellect, reflecting genuine curiosity
- A leadership style that balances personal confidence with the humility to listen and to credit others
- A warm personality and a vivid sense of humor
- A uniter who will bring Regis' diverse community together
- An innovator who will think creatively and leverage technology



## THE SEARCH PROCESS

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The committee has retained the executive search firm Spencer Stuart to support its search for the next President of Regis High School. If you wish to submit an application or nominate a candidate for this position, please send an e-mail message with supporting materials to [RegisPresident@spencerstuart.com](mailto:RegisPresident@spencerstuart.com). Nominations will be treated confidentially.

